



MISSION STATEMENT & CORE VALUES

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In partnership with our communities, we commit to provide professional, firm, fair, and compassionate public safety services with integrity and respect.

A MESSAGE FROM SHERIFF ESSICK

Just as the community we serve, it feels as though we've been operating in crisis mode for years. There is no amount of training to prepare for the confluence of a pandemic, natural disasters and social change. And yet, the women and men of the Sheriff's Office continue to fulfill their duty, setting high professional and personal standards for themselves while finding ways to improve each day.

This annual report – something we started just two years ago – is the assessment tool we use to rate how we're doing toward the goals we set in our strategic plan. We continue to prioritize transparency and community policing, and in improving those intangibles that no set of metrics will allow us to measure – how are we doing at the human level? How well are we reaching out to those who didnt feel heard before? How are we doing with the real relationships between those in uniform and those we serve?

In a job that never ends, in an office that never closes, on a budget that hasn't seen a fundamental increase in a decade, we continue to stay focused on our strategic plan and continually raise our standards.



The quest for accountability begins in our house, and we remain open to positive efforts like today's IOLERO. Our list of accomplishments has grown. Our message continues to become more direct and more accessible - especially to our Spanishspeaking population. And the Sheriffs Roundtable for Community Equity. Engagement, and Diversity (CREED), a stronger and more open effort to bring the community and this Office together, is reaching real people with no agenda other than to partner with our Office and help us improve.

No matter what's going on in the world around us, we never lose sight of our calling. As this report will show, we're not perfect, but we never stop trying, and we're proud of our growth.

CHALLENGES & SUCCESSES

The past year has been fraught with challenges for every government agency due to the COVID-19 pandemic. Despite the challenges, we provided high quality law enforcement and detention services to Sonoma County 24 hours a day.

CHALLENGES

- Structural deficit in our budget.
- Two major fires requiring evacuations.
- COVID-19 affecting all aspects of operations.
- Meeting evolving, and sometimes competing, community expectations.
- Engaging with our community virtually.

SUCCESSES

- Providing 24/7 law enforcement and detention services during a pandemic.
- Starting Medical Assisted Treatment for inmates.
- Releasing evacuation zone maps.
- Distributing evacuation tags.
- Effective COVID-19 management in jails, resulting in no inmate hospitalizations or deaths.





30,415

TOTAL 9-1-1 CALLS

\$194,502,664 OPERATING BUDGET

CALLS FOR SERVICE 65,379

734,745 INMATE MEALS SERVED

TOTAL BOOKINGS **11,062**

431

DEATH INVESTIGATIONS





695 EMPLOYEES

MALES 72% FEMALES 28%

CIVIL NOTICES SERVED 4,204

2,377 TOTAL ARRESTS

2020-2021 AT A GLANCE

1,813

HENRY 1 MISSIONS

736 CANDIDATE APPLICATIONS PROCESSED

STAFF DEMOGRAPHICS

US – White	515	72.50%
US – Hispanic or Latin	122	17.20%
US - Not specified	21	3.00%
US - Asian	15	2.10%
US - Black or African American	14	2.00%
US - Two or More Races	5	0.70%
US - American Indian/Alaska Native	3	0.40%
Male	499	71.80%
Female	196	28.20%
TOTAL EMPLOYEES	695	



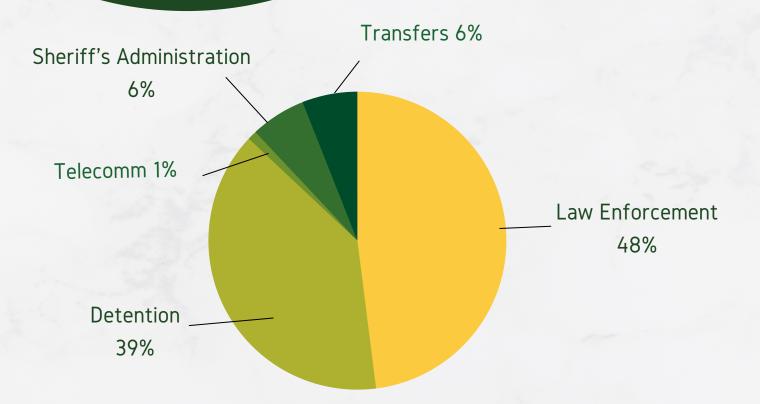
71.8% MALE

We are always hiring high-performing people! Last year we hired 6.5% of the candidates processed. Scan this QR code for current job opportunities.

736 CANDIDATES PROCESSED 48 CANDIDATES HIRED



\$194,502,664 BUDGET

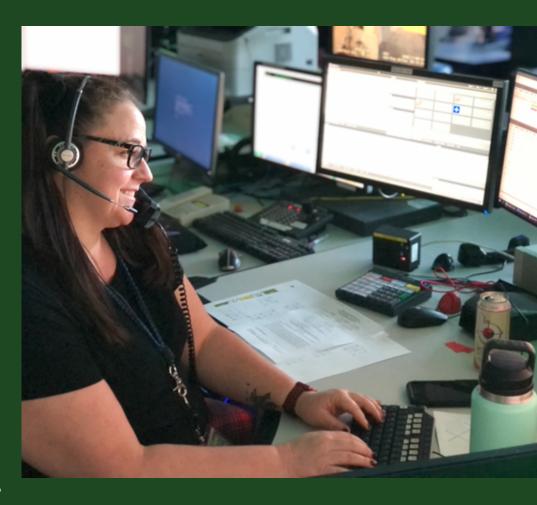


TOTAL ALLOCATED STAFF: 629.5

Law Enforcement Division	298.5 allocated staff	223 sworn deputy sheriff 6 sworn correctional deputies 69.5 civilian		
Detention Division	280 allocated staff	1 sworn deputy sheriff 202 sworn correctional deputies 77 civilian		
Sheriff Administration	46 allocated staff	10 sworn deputy sheriff 3 sworn correctional deputies 33 civilian		
Telecommunications	5 allocated staff	5 civilian		
TOTAL EXTRA HELP STAFF: 101				
Extra Help	101 allocated staff	61 sworn deputy sheriff 7 sworn correctional deputy 33 civilian		

DISPATCH





EVERY SECOND COUNTS

A dispatcher is the first person someone talks to when they call 9-1-1 for help. Callers rely on the dispatcher's speed and competence to send them help as quickly as possible. The State and national standard for dispatch centers is answering 90% of 9-1-1 calls within 15 seconds. Last year our dispatchers answered 99.99% of 9-1-1 calls within 15 seconds. In fact, they answered 99.88% of 9-1-1 calls within just 10 seconds. We appreciate our dispatchers for exceeding standards all year despite being continuously short-staffed.

PATROL IN UNINCORPORATED AREAS

CALLS FOR SERVICE

2,377

65,379

ARRESTS

1 PER 1,512

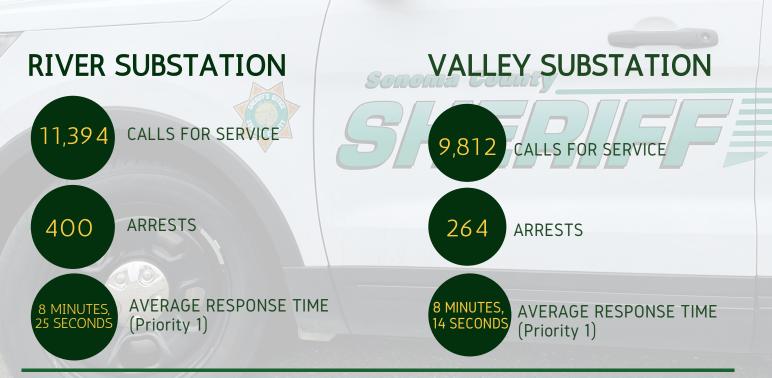
STAFFING TO POPULATION RATIO (Deputy per people)



Force was used in 5.3% of arrests (3 year average). Deputies only responded in person to serious calls and made fewer arrests to limit COVID-19 exposure. Therefore, while the number of times force was used remained about the same as last year, the percentage increased.

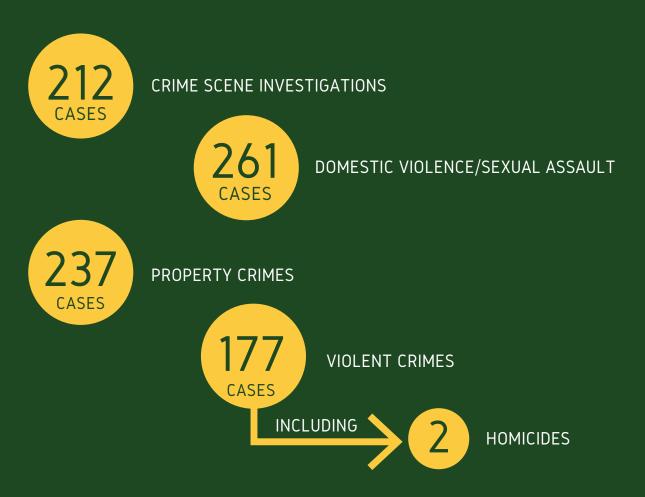


AVERAGE RESPONSE TIME (Priority 1)



INVESTIGATIONS

Detectives from five units were assigned 1,318 cases to investigate. It's important to note that the Coroner's Bureau reports to a separate Lieutenant to avoid conflict of interest with the other investigative units.



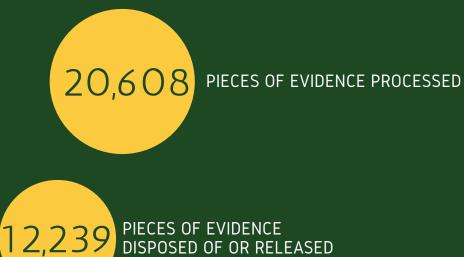


DEATH INVESTIGATIONS

We conducted COVID-19 surveillance testing to help track the virus' spread. Of the 453 tests completed, 18 decedents tested positive. We tested every decedent in our Coroner's Bureau, including those for which we did not perform a death investigation.



PUBLIC RECORDS ACT REQUESTS PROCESSED



CENTRAL INFORMATION BUREAU

Public Record Act requests continue to increase from the media and general public. The Central Information Bureau received 45% more requests this year alone.

4,204 NOTICES SERVED AND PROCESSES EXECUTED

The Civil Bureau serves notices and executes processes. Examples include restraining orders, levies, and evictions. The Civil Bureau served and processed 30% fewer documents than last year, primarily due to COVID-19 related shutdowns, slowed Court processing, and the State-imposed eviction moratorium.

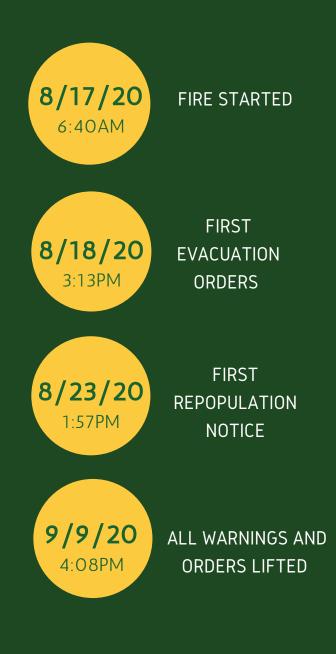
CIVIL

WALBRIDGE FIRE

Approximately **33,000** residents evacuated

The Walbridge blaze was one of a few spot fires that fueled the LNU Lightning Complex fire.

Between August 17 and October 2, 2020, the Walbridge Fire burned more than 55,000 acres and destroyed more than 150 homes in the rugged hills of northwestern Sonoma County.



Sonoma Cou

GLASS FIRE

Shortly after the orders were lifted for the Walbridge Fire, we would face the second fire emergency of 2020, the Glass Fire.

The Glass Fire started on September 27, 2020, at 3:48AM near Glass Mountain Road in Napa County. Initially a single 20-acre brush fire, it grew rapidly in size and crossed into Sonoma County. During the night of September 27 and into September 28, it had expanded to 11,000 acres.

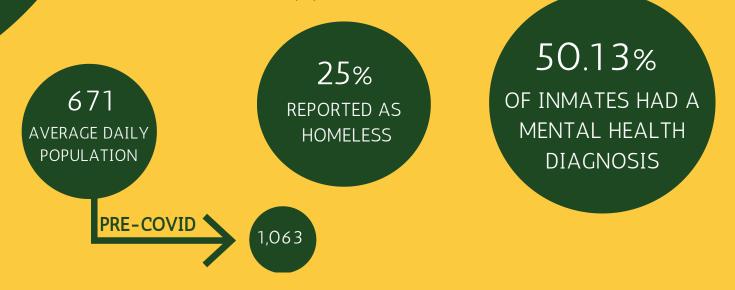




4,587 INMATE COVID TESTS ADMINISTERED



The COVID-19 pandemic had a significant impact on operations from booking to inmate programs. When the virus first began to spread, Detention immediately took the appropriate precautions to protect our staff and inmates. In partnership with our criminal justice partners, we used State regulations to reduce our inmate population to mitigate the spread of the virus. On July 31, 2020, the North County Detention Facility was temporarily closed due to the reduction of inmate population.



ETENTION



1,000 HOURS

MENTAL HEALTH



VIRTUAL CLASSES

480 HOURS

CORRESPONDENCE CLASSES

Our goal is to ensure an inmate leaves in better condition than when he or she arrived at jail. Educational classes are a key component of that goal.

The COVID-19 pandemic greatly impacted in-person programming for inmates. While this reduced the number of classes and programming hours offered to inmates, we modified procedures to accommodate alternative learning opportunities.



DID YOU KNOW...

It takes approximately 100 full-time employees to operate the Main Adult Detention Facility in a 24 hour period. 11,062 bookings



734,745 INMATE MEALS SERVED

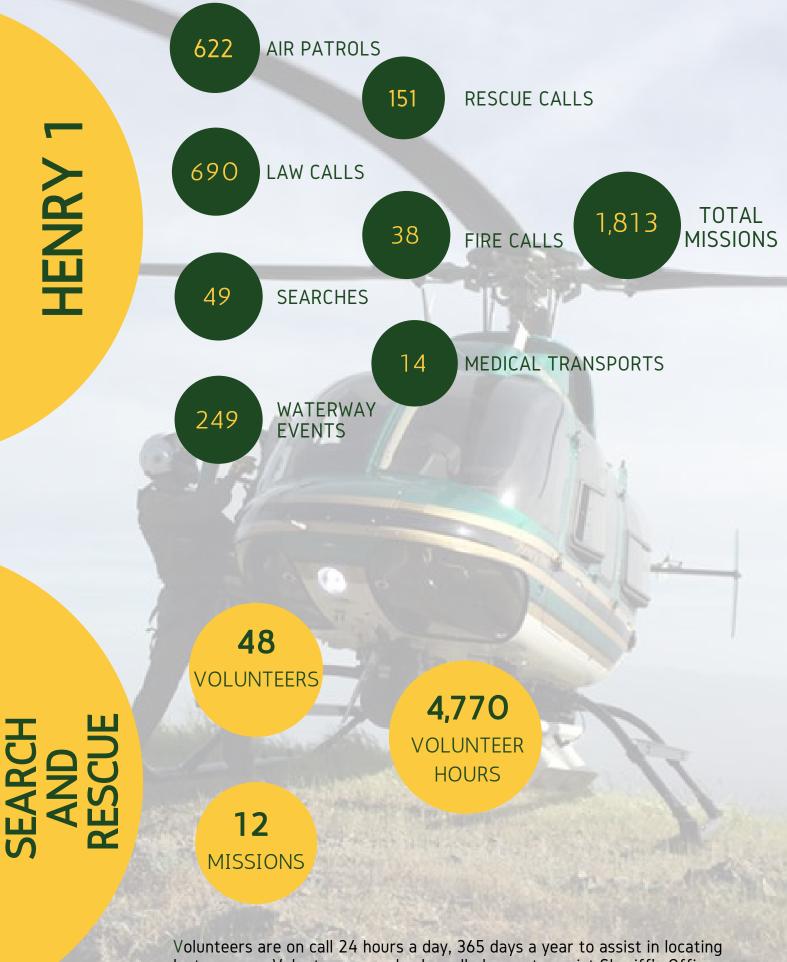
APPROXIMATELY 5,000 LOADS OF LAUNDRY **221** AB 109 INMATES

AB 109, also known as prison realignment, reduces State prison populations by housing State prisoners in county jails.

MEDICAL ASSISTED TREATMENT (MAT)

In partnership with medical provider Wellpath and County partners, a new pilot course of opioid substance abuse treatment was successfully implemented in April 2021. This program aims to successfully provide continuous treatment for our patients already enrolled in the MAT program out of custody. 13 ENROLLED IN IN-CUSTODY MAT PROGRAM





Volunteers are on call 24 hours a day, 365 days a year to assist in locating lost persons. Volunteers can also be called upon to assist Sheriff's Office personnel in conducting crime scene searches, as well as assisting at large public events, such as during the racing season at Sonoma Raceway.

COMMUNITY ENGAGEMENT



EVENT DEMOGRAPHICS:





Every year we participate in a toy drive event for low-income children during the holidays. Due to COVID restrictions and limited on-site staff, we held a drive-thru Pack the Patrol car event. As always, our community and staff stepped up to the challenge and donated over 500 new toys.

WINDSOR POLICE DEPARTMENT

25,846 POPULATION

1 DEPUTY PER 1,292 RESIDENTS

> 7,438 CALLS FOR SERVICE

The Windsor Police Department is staffed by our employees through a negotiated contract between the County and the Town of Windsor.

The Police Department employs 24 full-time employees, including the Chief, three sergeants, 14 patrol deputies, one K9 officer, one school resource officer, one community services officer, and two support administrative staff.

396

PRIORITY 1 CALLS

AVERAGE RESPONSE TIME 1 MINUTE, 22 SECONDS

	TRAFFIC COLLISIONS	99
	ARRESTED/BOOKED	158
	CITATIONS	253
TOT	TOTAL REPORTS	895



SONOMA POLICE DEPARTMENT

11,024 POPULATION

1 DEPUTY PER 848 RESIDENTS

The Sonoma Police Department is staffed by our employees through a negotiated contract between the County and the City of Sonoma.

The Police Department employs 15 full-time employees including the Chief, two sergeants, 10 patrol deputies, and two community services officers.

8,271 CALLS FOR SERVICE

216 PRIORITY 1 CALLS

AVERAGE RESPONSE TIME 5 MINUTES, 15 SECONDS

TRAFFIC COLLISIONS	81
ARRESTED/BOOKED	237
CITATIONS	115
TOTAL REPORTS	610



IN THE LINE OF DUTY

DAVID CAMPBELL, DEPUTY SHERIFF END OF WATCH: JANUARY 16, 1862

AB CRIGLER, DEPUTY SHERIFF END OF WATCH: APRIL 28, 1888

JAMES PETRAY, SHERIFF END OF WATCH: DECEMBER 5, 1920

RASMUS L. RASMUSSEN, DEPUTY SHERIFF (CONSTABLE) END OF WATCH: APRIL 20, 1927

> MERRIT DEEDS, DEPUTY SHERIFF END OF WATCH: AUGUST 23, 1975

ED WILKINSON, SERGEANT END OF WATCH: APRIL 17, 1977

BRENT JAMESON, DEPUTY SHERIFF END OF WATCH: OCTOBER 23, 1980

BLISS MAGLY, DEPUTY SHERIFF END OF WATCH: OCTOBER 23, 1980

FRANK TREJO, SHERIFF DEPUTY END OF WATCH: MARCH 29, 1995





